



HARTNELL HAPPENINGS JANUARY 2026 EDITION

Happy New Year 2026! As the Spring 2026 semester begins, One Hartnell is bringing the Hartnell community together around shared goals and student success. Across campus, our teams are collaborating, reaching key milestones, and strengthening how we support students and one another. This collective effort reflects the care, commitment, and collaboration that define our work at Hartnell. Thank you for the dedication you bring each day as we continue moving Hartnell forward together.



ONE HARTNELL PROGRESS UPDATES

Change Management Development Team

The **Change Management Development Team** is continuing to help maintain communication flow about the One Hartnell projects. User-friendly access to related information is now available via [Hartnell's "Employees Intranet,"](#) found under "**My Hartnell,**" or using the search option on the Hartnell website for "One Hartnell."

Team members include: Mohammed Yahdi, Leticia Sanchez, Jan Hernandez, Kelly Locke, Marianne Fontes, Miriam Vazquez-Gonzalez, Shawn Pullum, Valerie Provencio, Victor Oliveira, Vinita Tiwari, Dulce Montano, Matthew Curry, Richard Morales

Degree Audit Implementation Team

The Degree Audit Implementation Team is continuing their work to improve how students and staff engage with academic progress information. Ongoing collaboration with the Counseling Faculty is helping the team explore the potential addition of Smart Plan and Award through Ellucian that will support planning and degree completion.

This semester, the team is focused on building alignment across academic and student services areas. Members are collaborating and developing a stronger understanding of how processes connect

Implementation Team members include: Sandra Guzman, Jason Garrett, Gayle Pitman, Ben Grainger, Jackie Cruz, Marina Martinez, Robert Sanchez, Mercedes Del Real, Kelly Locke, Jess Green, Matthew Curry, Shawn Pullum, Ramon Serrano, Ruby Garcia, Ahmad Masri, and Victor Oliveira

First Year Experience Implementation Team

The First Year Experience Implementation Team is focused on creating a more connected and supportive start for Hartnell students, and is advancing work across five priority areas:

1. Onboarding
2. Sense of Belonging
3. Academic Readiness
4. Communication
5. Technology Support

Planning for the *Writing for Your Life Summer Literacy Program* is also moving forward. Faculty and Academic Specialists from several departments are collaborating to shape the program, which will be offered at the Main Campus and in Soledad. In the coming months, the team will seek student feedback and continue coordinating with other initiatives to support first-year students.

Implementation Team members include: Gabriela Lopez, Peter Gray, Jose Zavala, Jason Garrett, Dulce Montano, Ana Gonzalez, Atanacia Malagon, and Ben Grainger

Organizational Development Task Force

The Organizational Development Task Force has reached an important milestone with the completion of its benchmarking interviews. The conversations with peer institutions provided insight into organizational practices and approaches that support institutional growth. The findings were shared with Swim, who prepared an initial Executive Summary highlighting key themes and observations. The summary has been distributed to campus leaders and is currently under review.

Task Force members include: Fatima Barron-Vargas, Laura Zavala, Aron Szamos, Brenda Jones, Celia Anderson, Janet Flores, Jason Hough, Jess Green, Leticia Sanchez, Mercedes Del Real, Monica Navarro, Robert Sanchez, and Travis Williams

Process Mapping Task Force

The Process Mapping Task Force continues to make progress through discussion and planning that centers on the student experience. The team has completed the ADS Process Analysis, and that work led to the development of a new communication process that allows Admissions and Records to send instructor-specific and course-specific messages.

Looking ahead, the team is preparing for the next key milestones in the student academic journey, with a focus on the period census as students progress toward the midpoint of degree completion.

Task Force members include: Nicholas Vasquez, Matthew Curry, Mario Flores, Delia Edeza, Guadalupe Barron-Vargas, Diego Quezada-Munoz, Belen Gonzales, and Violeta Wenger

Strategic Recruitment Implementation Team

The Strategic Recruitment Implementation Team has been working to elevate Hartnell's story through authentic student voices. The team is working on the "Why Hartnell Matters and What Hartnell Means to Me" video series, which highlights personal experiences and the impact Hartnell has on students' lives.

Additional recruitment videos are planned for release in the spring semester. The team is also finalizing stories that spotlight South County communities and adult learners to highlight the diversity of Hartnell students and the many pathways they pursue.

Implementation Team members include: Chris Padgett, Delia Edeza, Richard Morales, Layheng Ting, Jose Zavala, Paul Luciano, Ramon Serrano, Marina Martinez, Juan Gonzalez, Jon Garner, and Tony Amezcua

Yearlong Schedule Task Force

The Yearlong Schedule Task Force is focused on creating comprehensive, collaborative, and connected processes and systems in course scheduling. The group is preparing additional workstreams that support long-term scheduling across summer, fall, and spring terms.

Current efforts are centered on building consistency/common vision in how schedules are developed and shared. As this work progresses, the task force will explore multi-term enrollment opportunities the help students better plan their academic paths. Throughout the process, the team is prioritizing addressing challenges, incorporating flexibility, and ensuring that scheduling and enrollment practices can adapt to varied term lengths and needs.

Task Force members include: Marina Martinez, Ben Grainger, Belen Gonzales, Fatima Barron-Vargas, Jess Green, Laura Zavala, Marianne Fontes, Guy Hanna, Sandra Guzman, Juan Gonzalez, Mohammed Yahdi, Ivan Guerrero, Jason Garrett, Jacob Jun, Ana Gonzalez, Ramon Serrano, Florenz Tuazon, Shastina Sanchez, Violeta Wenger, and Valerie Maturino

HAVE FEEDBACK? WE WANT TO KNOW!