



HARTNELL HAPPENINGS FEBRUARY 2026 EDITION

As the Spring 2026 semester continues, **One Hartnell** continues to bring our community together around what matters most: student success. Across campus, teams are making steady progress on important initiatives, strengthening collaboration, and building clearer pathways for students.

The work happening behind the scenes reflects the dedication, care, and teamwork that define Hartnell. Thank you for the commitment you bring to your role each day. Your efforts move our college forward in meaningful ways.



ONE HARTNELL PROGRESS UPDATES

Change Management Development Team

The **Change Management Development Team** is continuing to help maintain communication flow about the One Hartnell projects. User-friendly access to related information is now available via [Hartnell's "Employees Intranet,"](#) found under "**My Hartnell,**" or using the search option on the Hartnell website for "One Hartnell."

Team members include: Mohammed Yahdi, Leticia Sanchez, Jan Hernandez, Kelly Locke, Marianne Fontes, Miriam Vazquez-Gonzalez, Shawn Pullum, Valerie Provencio, Victor Oliveira, Vinita Tiwari, Dulce Montano, Matthew Curry, Richard Morales

Degree Audit Implementation Team

The Degree Audit Implementation Team has been busy advancing their foundational work this spring. In partnership with the Counseling Faculty, the team is exploring the addition of Smart Plan and Award through Ellucian to enhance how students plan and track their academic progress.

The team has begun developing current state process maps for the systems and workflows that outline the workflows connected to degree audit. Upcoming stakeholder conversations will help clarify roles, identify gaps, and bring greater alignment to the many processes that support students from enrollment through completion. Their work has already strengthened shared understanding between Student Affairs and Academic Affairs. By identifying knowledge gaps and aligning practices, the team is creating a more coordinated and transparent approach to degree audit as we move further into Spring 2026.

Implementation Team members include: Sandra Guzman, Jason Garrett, Gayle Pitman, Ben Grainger, Jackie Cruz, Marina Martinez, Robert Sanchez, Mercedes Del Real, Kelly Locke, Jess Green, Matthew Curry, Shawn Pullum, Ramon Serrano, Ruby Garcia, Ahmad Masri, and Victor Oliveira

First Year Experience Implementation Team

While much of January's work took place behind the scenes, the First Year Experience team reached several milestones. A comprehensive responsibility framework is being finalized, outlining primary, support, and monitor roles across strategies. This structure encourages shared leadership and collaboration while providing clarity around implementation. The framework will be presented in February to gather additional campus feedback.

Planning for the Writing Literacy Academy is also progressing and will be complete ahead of the April 23 curriculum deadline. Academic Senate feedback has already been incorporated, including expanded participation from library faculty. Additional campus leaders are joining the implementation team to ensure broad representation and coordination.

Implementation Team members include: Gabriela Lopez, Peter Gray, Jose Zavala, Jason Garrett, Dulce Montano, Ana Gonzalez, Atanacia Malagon, and Ben Grainger

Organizational Development Task Force

Looking ahead, the Organizational Development Task Force is preparing for an on campus workshop in March focused on advancing the One College model. This workshop will create space for open dialogue and shared understanding as Hartnell continues refining how we work together across divisions. The session represents another step toward strengthening alignment in support of institutional goals and student success.

Task Force members include: Fatima Barron-Vargas, Laura Zavala, Aron Szamos, Brenda Jones, Celia Anderson, Janet Flores, Jason Hough, Jess Green, Leticia Sanchez, Mercedes Del Real, Monica Navarro, Robert Sanchez, and Travis Williams

Process Mapping Task Force

Stakeholder interviews have concluded, and research on the census drop process is complete. Building on this work, the Process Mapping team developed a new automated faculty communication system that replaces a single reminder email with targeted notifications sent one week prior, 48 hours prior, and on the day of the deadline. Messages include course specific information and reinforce the connection between timely action and student success.

The team is also refining student communication strategies, including outreach during Club Rush, collaboration with the First Year Experience initiative, and pre semester communications designed to increase clarity and connection. Process maps are on track for completion in March, with content finalized in May and full system delivery planned for June. Integration with Degree Audit and Common App 2.0 remains a priority to ensure these efforts work together seamlessly.

Task Force members include: Nicholas Vasquez, Matthew Curry, Mario Flores, Delia Edeza, Guadalupe Barron-Vargas, Diego Quezada-Munoz, Belen Gonzales, and Violeta Wenger

Strategic Recruitment Implementation Team

The Strategic Recruitment Implementation Team completed its recommendations in January and is now transitioning into structured implementation planning. The recommendations are grounded in the recruitment plan, stakeholder inventory, and an established roadmap. A responsibility matrix was presented along with a detailed project timeline, leading to a Steering Committee presentation on March 9.

Additionally, the recruitment video series is continuing to expand with additional spring episodes highlighting adult learners and student stories. These efforts aim to showcase the diverse pathways and opportunities available at Hartnell.

Implementation Team members include: Chris Padgett, Delia Edeza, Richard Morales, Layheng Ting, Jose Zavala, Paul Luciano, Ramon Serrano, Marina Martinez, Juan Gonzalez, Jon Garner, and Tony Amezcua

Yearlong Schedule Task Force

The Yearlong Schedule Task Force spent January refining its recommendations and incorporating Steering Committee feedback to strengthen its framework. A key development was clearly distinguishing between scheduling, the internal process of building yearlong course offerings, and registration, the student facing enrollment experience. The recommendations document is being reorganized to reflect these two connected but distinct focus areas, while highlighting early successes and identifying opportunities for improvement.

Task Force members include: Marina Martinez, Ben Grainger, Belen Gonzales, Fatima Barron-Vargas, Jess Green, Laura Zavala, Marianne Fontes, Guy Hanna, Sandra Guzman, Juan Gonzalez, Mohammed Yahdi, Ivan Guerrero, Jason Garrett, Jacob Jun, Ana Gonzalez, Ramon Serrano, Florenz Tuazon, Shastina Sanchez, Violeta Wenger, and Valerie Maturino

HAVE FEEDBACK? WE WANT TO KNOW!