

Hartnell College

December [Hartnell Happenings](#) Newsletter



Hartnell Happenings

December 2025 Edition

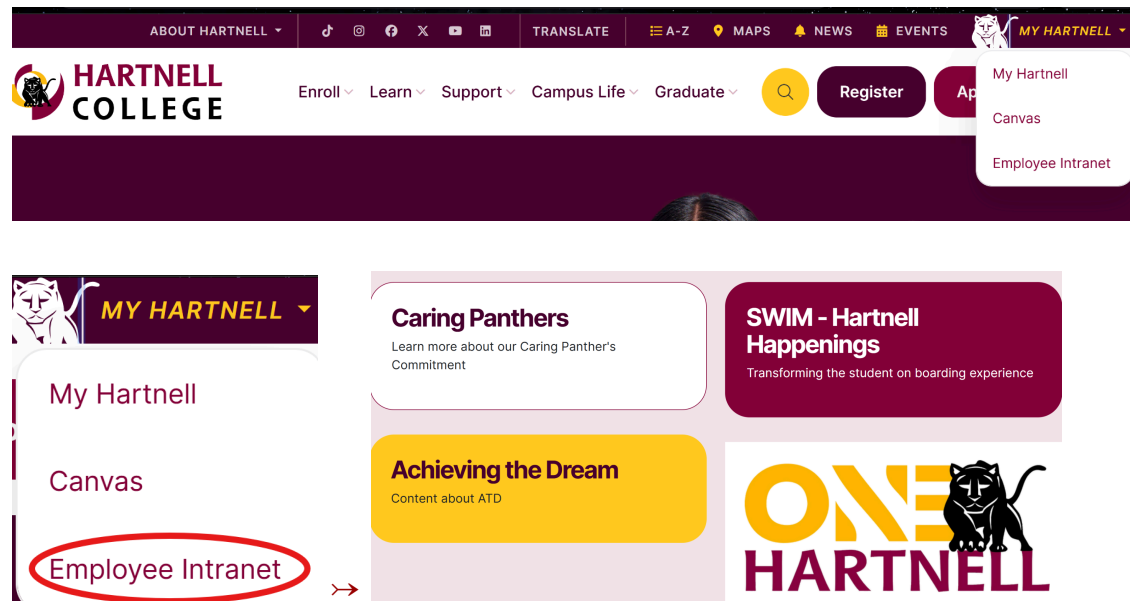
As we approach the end of the Fall semester, [One Hartnell](#) continues to bring our community together. The collaboration happening across teams reflects our shared commitment to supporting students and strengthening the Hartnell community. This past month has been filled with progress, partnership, and important steps forward. Thank you for the work you continue to do every day. Together, we are building a stronger Hartnell for all.

One Hartnell Progress Updates

Change Management Development Team

The **Change Management Development Team** is continuing to help maintain communication flow about the [One Hartnell](#) projects. User-friendly access to related information is now available via [Hartnell's "Employees Intranet,"](#) found under "**My**

Hartnell; then selecting the appropriate tiles, such as "[Hartnell Happenings](#)." These can also be accessed using the search option on the Hartnell website for "One Hartnell."



Degree Audit Implementation Team

The Degree Audit team continued building on earlier Achieving the Dream work, taking time to review past efforts and align on next steps. A new technical review subcommittee now meets regularly, helping to ensure smoother coordination and quicker problem-solving across platforms.

A major highlight this month is the release of updated program maps in Program Mapper. These maps now match what appears in CourseDog and include the transition to CalGETC along with the newest transfer GE pathways. Default maps for majors with electives are also now in place, giving students and advisors clearer guidance as they plan their academic journeys.

Implementation Team members include: Sandra Guzman, Jason Garrett, Gayle Pitman, Ben Grainger, Jackie Cruz, Marina Martinez, Robert Sanchez, Mercedes Del Real, Kelly Locke, Jess Green, Matthew Curry, Shawn Pullum, Ramon Serrano, Ruby Garcia, Ahmad Masri, and Victor Oliveira

First Year Experience Implementation Team

The First Year Experience Implementation Team has recently completed a stakeholder inventory and identified liaisons with key groups such as Academic Senate and Professional Development. In addition, they have confirmed five priority areas and created milestones for each priority area. These include:

1. Strengthening the onboarding experience from first contact through the start of classes
2. Supporting students' sense of belonging
3. Enhancing academic readiness
4. Improving communication and coordination across student services and instructional areas
5. Expanding technology support to help students navigate tools they rely on throughout their first year

Planning also continues for the *Writing for Your Life* Summer Literacy Program. Faculty from several departments, along with Academic Specialists, are shaping the program, which will be offered both at the Main Campus and in Soledad. Looking ahead, the team will review sense of belonging data from first-time students this Fall and begin collaborating with other groups on shared technology priorities.

Implementation Team members include: Gabriela Lopez, Peter Gray, Jose Zavala, Jason Garrett, Dulce Montano, Ana Gonzalez, Atanacia Malagon, and Ben Grainger

Organizational Development Task Force

The Organizational Development Task Force completed a series of benchmarking interviews with peer colleges, gathering valuable insights to support planning and decision-making. These conversations offered helpful examples of structures and practices that could inform Hartnell's continued development.

The team has shared its findings with Swim and received an initial draft of the Executive Summary. Both the task force and college leaders are reviewing the draft

and we will continue refining the next steps toward developing a One College Model.

Task Force members include: Fatima Barron-Vargas, Laura Zavala, Aron Szamos, Brenda Jones, Celia Anderson, Janet Flores, Jason Hough, Jess Green, Leticia Sanchez, Mercedes Del Real, Monica Navarro, Robert Sanchez, and Travis Williams

Process Mapping Task Force

The Process Mapping Task Force focused on understanding the students' experiences during the first week of classes. The team reviewed resources designed to support new students and examined dashboard data related to late-add and student success. These insights helped identify opportunities to strengthen early-semester support.

The group is now drafting a communications outline covering the period from the first day of classes through census. Faculty and staff were interviewed for the team to learn more about waitlists, and these conversations provided direct perspectives that will inform the first version of the process map and ensure it reflects real experiences from across Hartnell.

Task Force members include: Nicholas Vasquez, Matthew Curry, Mario Flores, Delia Edeza, Guadalupe Barron-Vargas, Diego Quezada-Munoz, Belen Gonzales, and Violeta Wenger

Strategic Recruitment Implementation Team

The Strategic Recruitment Implementation Team will use top enrolled programs to guide outreach and communication efforts. Much of the team's attention will focus on continuing students, specifically those enrolled in Fall 2025 who have not yet registered for Spring 2026.

A digital campaign has been launched and will span about sixty days. The campaign will share helpful reminders and promote the benefits of the yearlong schedule. As the team continues this work, they are also connecting with a nearby college to learn more about how others promote yearlong scheduling. In addition, the Meta Major viewbook and brochure are nearly finished and will soon be ready to support



broader outreach efforts.

Implementation Team members include: Chris Padgett, Delia Edeza, Richard Morales, Layheng Ting, Jose Zavala, Paul Luciano, Ramon Serrano, Marina Martinez, Juan Gonzalez, Jon Garner, and Tony Amezcua

Yearlong Schedule Task Force

The Yearlong Schedule Task Force is working on problem statements and identifying key groups and individuals who will contribute to this work. Subtopic and expertise areas within the group are beginning to emerge, and understanding these structures is helping the team divide responsibilities and move forward with clarity.

The group will continue building on this progress as they work toward a more structured and student-centered yearlong schedule.

Task Force members include: Marina Martinez, Ben Grainger, Belen Gonzales, Fatima Barron-Vargas, Jess Green, Laura Zavala, Marianne Fontes, Guy Hanna, Sandra Guzman, Juan Gonzalez, Mohammed Yahdi, Ivan Guerrero, Jason Garrett, Jacob Jun, Ana Gonzalez, Ramon Serrano, Florenz Tuazon, Shastina Sanchez, Violeta Wenger, and Valerie Maturino

Engagement at Hartnell

There's more happening at Hartnell! For the full picture, updates, and to meet the teams, visit onehartnell.com and stay connected.

HAVE FEEDBACK? WE WANT TO KNOW!

