



## HARTNELL HAPPENINGS OCTOBER 2025 EDITION

Welcome to the October edition of Hartnell Happenings! The Fall semester is off to a strong start as the One Hartnell initiative moves from planning to action. The September on-site visit with Swim Digital Group brought together teams from across the college to reconnect, share progress, and set the stage for what's ahead. The energy and collaboration during these sessions showed how much momentum has been built toward improving the student experience and supporting Hartnell's long-term goals.



## ONE HARTNELL PROGRESS UPDATES

### **Degree Audit Implementation Team**

The Degree Audit Implementation Team met at the end of September to kick-off the team and plan its next phase of work, utilizing an implementation framework that was created to guide progress. The team will begin reviewing policies and process maps related to degree audit at upcoming meetings, and subgroups will be formed to help divide up the scope of work.

### **First Year Experience Task Force & Implementation Team**

With the sunsetting of the First Year Experience Task Force, a First Year Experience Implementation Team has been created to start putting the First Year Experience Framework into practice. Team members are reviewing materials, confirming responsibilities, and preparing to roll out key components of the plan.

### **Organizational Development Task Force**

The Organizational Development Task Force has been focused on understanding how Hartnell can strengthen internal systems and support structures. During Swim's September visit, the team shared findings from stakeholder conversations that highlighted areas where services could be more consistent and better connected; in addition, the task force will begin to discuss insights obtained from benchmarking activities with peer institutions. These research activities will shape recommendations for the One College Model and help create a more unified, equitable experience for students, faculty, and staff.

### **Process Mapping Task Force (Inquiry to First Day & First Day to Completion)**

The Process Mapping Task Force (Inquiry to First Day) has officially sunset and this new iteration of the task force is focused this Fall on the student journey from the first day through completion. During September's meeting with Swim, the team discussed how to define "completion" and how to make the student experience smoother from start to finish. Members shared ideas about improving communication and highlighting key services like financial aid, transportation, and academic support.

### **Strategic Recruitment Task Force & Implementation Team**

The Strategic Recruitment Task Force has sunset and a Strategic Recruitment Implementation Team has been created to turn the plan into action. Members are reviewing early deliverables and will ensure recruitment efforts align with Hartnell's goals. They're also focusing on improving outreach across different student groups and communication channels.

### **Yearlong Schedule Task Force**

The Yearlong Schedule Task Force is continuing to refine Hartnell's yearlong schedule. Members are looking at data from the initial launch to reflect on continuous improvement opportunities as well as reviewing scheduling challenges, data management needs, and course demand trends. The goal is to make scheduling more predictable and flexible so that students can plan their academic paths with confidence.

### **Change Management Development Team**

The Change Management Team is helping connect all of the *One Hartnell* projects and keep communication strong. The team plays a key role in making sure progress updates reach the campus community and that upcoming changes are clearly explained. As Hartnell Happenings relaunches this Fall, the Change Management Team continues to share stories of progress and teamwork happening across the college.

### **Data Development Team**

The Data Development Team continues to provide valuable insight and support to other groups. Earlier this year, they completed a full prioritization review that now helps guide implementation teams as they make decisions based on data. The team's work ensures that each project remains focused on measurable results and student outcomes.

### **Technology Development Team**

The Technology Development Team is focused on aligning systems and tools with each project's goals. They're prepared to support the task forces and implementation teams by identifying technology that can simplify processes and improve the student experience. Their work will help ensure that new data and technology systems work together seamlessly as implementation continues.



# NOTABLE IMPACTS

The new Summer Reading and Writing Academy has started an exciting new collaboration across disciplines. Nine faculty members from English, History, Ethnic Studies, Communication, Theatre, and Philosophy have come together to design a summer literacy program. The group will meet in early October to create a draft syllabus and calendar, then collaborate with the Library and student support programs to shape the final plan. There's a lot of excitement around this project and its potential to help new students succeed.

## ENGAGEMENT AT HARTNELL

### **Upcoming Get Connected! Forums**

**November 3, 2025 at 2:30 PM**

*Topic: Unlocking Opportunities and Equity Plan Updates*

**December 1, 2025 at 2:30 PM**

*Topic: Accreditation*

**SAVE THE DATES!**

**HAVE FEEDBACK? WE WANT TO KNOW!**