



HARTNELL HAPPENINGS

APRIL 2025 EDITION

Welcome to the April edition of Hartnell Happenings! This month's newsletter continues to spotlight the progress being made through the One Hartnell initiative. From approved plans to implementation prep and cross-campus collaboration, our momentum is building—and we're excited to keep you informed.

Visit the [One Hartnell Microsite](#) to stay up to date on all initiative developments.



ONE HARTNELL PROGRESS UPDATES

First Year Experience Task Force

- The updated FYE Framework has been moved forward by the Steering Leadership Team
- The task force will now begin prioritizing next steps for implementation and review by appropriate governance groups
- During recent FYE Task Force meetings, the task force has heard recaps from those who attended FYE and DREAM conferences, and are also engaging in a common read of "Braving the Wilderness" by Brene Brown to better understand belonging and develop a common definition of belonging in our college community
- The task force is interested in understanding course-based and non-course-based (not cohort-based) FYE designs, and in accessing data to better understand how the FYE at Hartnell can be designed to meet the needs of our community

Organizational Development Task Force

- The Organizational Development Task Force is researching best practices that address the needs of our students. The task force has created a list of areas to explore and has been provided (by Swim) with a list of colleges that have demonstrated positive results in those areas
- The task force will set up meetings to interview these colleges to learn more about their practices and strategies
- A review of data and documents available to the task force is currently taking place, and this analysis will inform future discussion topics with other colleges as we move forward with the timeline

Process Mapping Task Force

- Several process maps have been drafted, including describing the ideal student journey from:
 - Inquiry to Application
 - Application to Eligible-to-Enroll
- Stakeholder input, including student voices, has shaped the creation of these drafts
- These maps clarify the types and timing of communications to students to improve and streamline the student enrollment experience
- The executive summaries for these maps have been provided to the Steering Leadership Team for review

Strategic Recruitment Task Force

- The Strategic Recruitment Plan has been moved forward by the Steering Leadership Team, with minor changes to the document from feedback received
- With feedback incorporated, the task force is now shifting focus to implementation planning and strategy prioritization, and review by appropriate governance groups
- The Task Force is meeting on April 1 with representatives from Swim to discuss the next steps

Change Management Development Team

- The development team continues to collaborate and produce the monthly Hartnell Happenings newsletter

Data Development Team

- The development team recently launched a Data Literacy Needs Assessment, and early responses show a need for guidance on how to access data and to develop a plan to improve data literacy and support for all staff and faculty
- The support from this development team will be tailored accordingly while continuing to assist task forces

Technology Development Team

- The Technology Development Team will play a more active role in supporting technology needs now that Strategic Recruitment, FYE, and Process Mapping deliverables have been moved forward
- Focus includes ensuring systems are aligned and that they can support implementation efforts



NOTABLE IMPACTS

We have a record number of registrations for Panther Prep (approximately 1400)! Thanks to all who are involved in preparing for our Panther Prep events, including the College Pathways team, the counseling faculty, our student success specialists, our A&R and Financial Aid professionals, and those who are volunteering on the day of the events.

Nearly 6,000 students are eligible for our new Summer Momentum Program! The Summer Momentum Program offers eligible students who earned units in Fall and Spring at Hartnell College to enroll and earn up to 9 units tuition-free during the Summer term. Students received notices of eligibility this past week, and we hope they will take advantage of the opportunity to accelerate their educational journey and stay on their path.

ENGAGEMENT AT HARTNELL

Upcoming Get Connected! Forums

March 12th at 2:30 PM

SAVE THE DATES!

HAVE FEEDBACK? WE WANT TO KNOW!