



## HARTNELL HAPPENINGS SEPTEMBER 2024 EDITION

Welcome to *Hartnell Happenings*, your monthly go-to source for the latest updates and achievements across our institution. Guided by our One Hartnell principle, this newsletter reflects a broad range of efforts aimed at creating consistent and meaningful learning experiences as we unite in our mission to put students first. Stay tuned for milestones and features that highlight the dedication and innovations driving Hartnell College forward as **ONE** Hartnell.

We're also excited to introduce the new *One Hartnell* Microsite, your central hub for all things related to One Hartnell! This site is designed to keep our Hartnell College family informed about the latest progress and achievements of the One Hartnell initiative. [Click here](#) to explore the microsite and stay up to date with our journey, such as reviewing the [July/August Progress Report](#) if you would like a refresher on past accomplishments.



### OVERVIEW OF ACCOMPLISHMENTS

**To new beginnings and continued progress!** Even though it is the start of a new school year, the work of One Hartnell has been in full swing. All three of the One Hartnell Task Forces (Onboarding & Orientation, Organizational Development, and Strategic Recruitment) have made significant progress with their respective charges.

- 1. Onboarding & Orientation:** The Onboarding & Orientation Task Force made meaningful progress during the July on-site visit. The team identified key challenges and refined the Admissions & Onboarding Strategy framework based on Hartnell College student personas. Their brainstorming continued into August when their ideas took shape. This collaborative journey reached a milestone with a virtual check-in with Swim Digital Group, where they reviewed the progress and set the stage for the next steps of this work.
- 2. Organizational Development:** In preparation for the July on-site visit, a draft process map was created to outline the student journey from "prospect" to "completing 15 credits". During the on-site visit, the Organizational Development Task Force reviewed this draft due to its connection to the upcoming Process Mapping Task Force launching in September as well as engaged in discussions related to the benchmarking activities they will be launching soon to collect insight into innovative best practices that have been undertaken with other sister institutions. Following a virtual check-in with Swim Digital Group, their next steps have been outlined and they are prepared to begin outreach to schedule these virtual benchmarking trips.
- 3. Strategic Recruitment:** During the July on-site visit, the Strategic Recruitment Task Force delved into the student experience at Hartnell College, using personas to pinpoint challenges and refine their recruitment strategy. The team's creativity flowed as they brainstormed fresh ideas, pushing their work forward into August. Their efforts came full circle with a virtual check-in with Swim Digital Group, where they assessed their progress and set the course for the next steps.

**We are thrilled to share more exciting milestones!** We successfully wrapped up our ATD Action Plan last spring and submitted it in early June. Here's a snapshot of our key focus areas:

- Professional Development:** Led by Marianne Fontes and Janet Flores, our team is exploring best practices and structures from other institutions. Their work will help us build a more robust and sustainable professional development program that supports our faculty and staff.
- Equity:** Under the leadership of Gabriela Lopez, we've started to map out our equity efforts, aligning them with our existing framework. The team is working to clarify roles across various committees and identify areas where additional efforts may be needed.
- Process Improvements:** We're streamlining our processes to make them more efficient and collaborative. With a focus on data governance, led by Layheng Ting, and degree audit, led by Ram Subramaniam and Romero Jalomo, we're identifying gaps and challenges and creating solutions that will benefit the entire Hartnell community.

These accomplishments reflect our commitment to continuous improvement and our dedication to making Hartnell College a place where every student can thrive. Stay tuned for more updates as we continue this important work!



### NOTABLE IMPACTS

#### 2.1 Million Awarded for Climate Change Resilience

Hartnell College is proud to announce that we've been awarded a \$2 million sub-award as part of NOAA's \$71 million Climate Resilience Regional Challenge. This substantial funding will be directed towards advancing climate change resilience in the Monterey Bay Area through the Monterey Bay Climate Action Adaptation Network (MBCAAN).

This project represents one of the largest single awards ever granted to a non-governmental organization on the Central Coast, and potentially in California. Hartnell College is set to make a significant impact by focusing on workforce development. We will be developing non-credit certificates and related internships that will equip our local workforce with the skills and knowledge needed to address climate resilience. These programs will open doors to new career opportunities in climate adaptation and environmental sustainability, directly contributing to our region's ability to combat climate change.

#### Summer Momentum Program: Unlock Free Credits for Summer 2025!

We're excited to introduce the Hartnell College Summer Momentum Plan (SMP), a fantastic opportunity for our students to accelerate their educational journey while saving money. The SMP is a last-dollar scholarship program designed to give eligible students a head start on their goals by offering free credits for Summer 2025.

Here's how it works: If students earn credits in Fall 2024 and Spring 2025, they could be eligible for between three to nine FREE credits in Summer 2025! This means they can save on tuition and fees. Plus, by taking advantage of these extra classes in the summer, our students can graduate on time—or even earlier! The Summer Momentum Plan is a win-win for students looking to stay on track and achieve their academic goals without breaking the bank.



## ENGAGEMENT AT HARTNELL

#### Achieving the Dream October Visit

**October 14th to October 15th** is when ATD will be returning to campus to review ICAT results.

#### Upcoming Get Connected! Forums

**SAVE THE DATE!**  
October 14th

#### Swim Digital Group October Visit

**October 15th to October 18th** is when Swim Digital Group will be returning to campus.

**HAVE A QUESTION? WE WANT TO KNOW!**